

**MEMORANDUM OF AGREEMENT
BETWEEN
BURLINGTON NORTHERN RAILROAD COMPANY
AND
UNITED TRANSPORTATION UNION LOCAL 196**

This Agreement modifies UTU Conductor Scheduled Rules 20 and 63 only to the extent herein provided for Beardstown Conductors at away-from-home terminals Centralia and St. Louis.

When any type of short turn (including work train) is required at the away-from-home terminal, the first-out rested away-from-home crew will be used. Upon completion of their tour of duty, Pool crews used in short turn service will be placed first-out upon rest (in order of arrival, in the event more than one crew is on duty at a time) or may be kept on continuous time for the purpose of deadheading to the home terminal. Crews will not be used for a second consecutive tour of short turn duty at the away-from-home terminal, unless no other crew at that terminal is rested. Use of a different crew for a second short turn will not result in run-around payments.

When conflicts in application of this Agreement arise involving first-out placement of crews at the away-from-home terminal, crews which have performed short turn service will have preference.

No claims will be processed as a result of, or which are in conflict with, this Agreement.

All prior short turn Agreements are hereby canceled, insofar as they affect Beardstown South Pool crews at Centralia or St. Louis.

This Agreement becomes effective May 1, 1995 and will remain in effect until cancellation by either party upon 10 days written notice to the other party.

FOR THE UTU:

Randall E. Shores
LOCAL CHAIRMAN UTU 196
Randall E. Shores

FOR THE CARRIER:

Ken P. Murray
ASST. SUPT. CREW MANAGEMENT
Ken P. Murray